

# Lean Transformation Cohort

**Tentative Start Date:** March 2018

A 12 month program aimed at leadership (owners and management) from 4-10 organizations that provides workshops, group- and one-on-one coaching for organizations pursuing a lean culture of continuous improvement and sustainability.

The **goal** is to guide leadership through the beginning of a lean daily management system (with a focus on leader standard work) and empowering them with the leadership culture, skills, theory and tools required to implement and develop a lean culture within their organization.

The **requirements** are a personal commitment to lean from all members of leadership.

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## Monthly Workshops

- 4 hour leadership development workshops
- Includes lunch
- Includes group coaching/QA
- Includes 2 guest consultant workshops
- Digital content & homework provided

## Optional Onsite Coaching

- onsite one-on-one coaching
- email/phone support
- consultant backgrounds provides a diverse and unique set of experience and skills

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## Outcomes

- Leadership development
- Long term goal alignment
- Unified whole systems thinking
- Project prioritization system
- Daily management system & leader standard work
- Root cause problem-solving tools
- More effective 2-way communication between leadership and staff
- More employee engagement
- Empowering employees to reduce leader workload through continuous improvement of work systems
- Systems customized to your organization



### Kjell van Zoen

Lean Business Consultant  
**vanZoen LLC**

Community Consultant  
/ Biz Dev  
**Lean Portland**

Founder  
**Plywerk.com**



### Brion Hurley

Lean Six Sigma  
Master Black Belt  
**Business Performance  
Improvement LLC**

Community Consulting  
Lead  
**Lean Portland**

# Portland Cohort Fees

	Silver	Gold	Platinum
<b>Monthly Fee</b>	\$500	\$850 - \$1,030 <b>\$800</b>	\$1,500 - \$2,240 <b>\$1400</b>
<b>Monthly 4hr Workshops &amp; Group Coaching Sessions</b>			
# Attendees	2	3	6
Lunch	Included	Included	Included
Homework & Digital Materials	Included	Included	Included
Extra Attendees	<b>Sliding Scale</b> (Based on Gross Income) <\$1M = \$100 \$1-5M = \$125 >\$5M = \$150		
<b>Onsite Consulting</b>			
Hours Per Month	0	2	6
Email/Phone Support Hrs	0	1	2
Extra Consultant Hours	<b>Sliding Scale</b> (Based on Gross Income) <\$1M = \$125 \$1-5M = \$150 >\$5M = \$190		
PDX Metro Area Travel	Included	Included	Included

## TERMS

- 12 Month Contract
- Billed from vanZoen LLC
- 1st and last month upfront to sign-up
- 3% finance charge on credit/debit card payments